

Live Here. Learn Here. Work Here.



Stay Local, Go Far

You don't have to leave your hometown to build a career that matters. Through the Rural Healthcare Workforce Initiative, local partners are offering free training and apprenticeships across Tennessee's 91 rural counties—**at no cost to you**. Healthcare is one of the state's most in-demand fields, offering job security, competitive starting pay, and high earning potential.

Whether you're just starting out or ready for a new path, programs are available now, right in your own backyard, to equip you with the skills, certifications, and real-world experience to build your future—and serve your neighbors—in the community you call home.



High-Paying,
Stable Careers



Local Training
That Fits Your Life



Support to
Help You Start

Start A Big Career Without the Big City

Tennessee's workforce data says it all—high wages, rapid job growth, and in-demand roles are waiting across 91 rural communities.

\$105K+

Median Wage for
Nurse Practitioners

58%

Job Growth for
Nurse Practitioners

93%

Employment Rate for
Dental Assistants

#1

Occupational
Demand: In-Home Care



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If Tennesseans aren't healthy, our workforce can't thrive. The Rural Works program provides our neighbors the opportunity to train for healthcare careers right where they live—so they can care for their neighbors and strengthen their communities.”

Commissioner Deniece Thomas
TN Department of Labor & Workforce Development